



## Building Inclusive Cultures



### Chrysta Wilson

she/her

- +1 (323) 683-0321
- Chrysta@wilson-and-associates.com
- www.wilson-and-associates.com
- Los Angeles, CA USA

## About Us

Wilson and Associates Coaching and Consulting, LLC, is a 16-year-old DEI and Organizational Change Consulting Firm that equips leaders with the skills and strategies needed to develop equitable and inclusive workplaces where employees thrive.

## Our Services

- DEI Training and Speaking
- Leadership Development
- Custom-tailored DEI & Culture Consulting
- Facilitation & Fireside Chats
- Monthly Q&A Support and Mentoring

## Solutions & Tools

- DEI e-courses and workshops
- DEI Mastermind & Membership Programs
- Change Management & DEI Consultation
- Employee Professional Development
- ICF-Certified Executive Coaching

### Our Brands:



# CAPABILITIES STATEMENT

## What We Do

We equip leaders with skills and strategies to confidently create inclusive workplaces that are more equitable, celebrate diversity, cultivate a sense of belonging, and increase collaboration and performance. **Our strengths include:**



Customized Training and Courses



Leadership Development



Mentorship and Coaching



Generating Innovative Solutions



Facilitated Q&As & Discussions



DEI & Culture Strategy

## Client Success

- **Client Result:** Led a healing-centered employee engagement process that assessed equity and inclusion within the City of Los Angeles Planning Department and drafted a strategic plan that identified action steps to improve internal culture.
- **Client Result:** Identified the source of challenging team dynamics within a statewide division and designed a process to resolve them. Facilitated the development of organizational DEI goals and built Leadership's capacity to implement the plan for positive culture change.
- **Client Result:** Created a national learning community that developed the DEI and leadership skills of nonprofit and business leaders so they could implement DEI initiatives within their respective organizations and networks.
- **Client Result:** Designed and facilitated a virtual stakeholder engagement process of 6,000 participants for a county government to identify racial equity priorities for the region. Drafted the written equity plan and related budget.

## Differentiators

- 20+ years of DEI & Culture Change experience across the public, government, private, nonprofit, and philanthropic sectors.
- Innovator of proprietary DEI & Organizational Culture Change frameworks and programs.
- Uses storytelling, coaching, embodiment, and restorative practices to support the development of inclusive business strategies.

## NAICS Codes

611430, 541611, 611710  
541612, 541990



# Our Past Clients Include:

