

Wilson and Associates IMPACT REPORT



ABOUT US:

Founded in 2008, Wilson and Associates Coaching and Consulting, LLC, is a Los Angeles, California-based boutique Organizational Change & DEI consulting firm that helps organizational leaders create equitable and inclusive environments where people thrive.



Transforming Workplace Cultures

In today's rapidly evolving corporate landscape, the need for meaningful Diversity, Equity, and Inclusion (DE&I) initiatives has never been more critical. Through expert facilitation, coaching, strategic planning, and heartfelt engagement, Chrysta has empowered over 6,000 people in organizations to navigate the complexities of building inclusive cultures that not only embrace diversity but thrive on it.



Elevating Leadership and Fostering Psychologically Safe Cultures

During times of unprecedented change, Chrysta's ability to listen, guide, and foster growth was invaluable. Her partnership was instrumental in transforming our management team and organizational culture." - Patti Occhiuzzo Giggans, CEO, Peace over Violence



Creating Antiracist, Inclusive Organizations

Wilson and Associates designs and facilitates comprehensive processes that help leaders build more equitable and inclusive workplace cultures. "Chrysta expertly facilitated our journey towards becoming an anti-racist organization, guiding us through necessary conversations and training that were both challenging and transformative." - Nina Vaccaro, COO, Community Clinic Association of Los Angeles



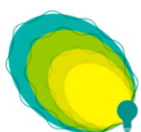
Strategic DE&I and Employee Engagement

Wilson and Associates led the City of Los Angeles' Planning Department in its first-ever employee listening and strategy session, helping make DE&I accessible and embraced at all levels of the Department.



Building Trust and Authentic Connections

"Chrysta's mastery in organizational development and DE&I allows for transformational work that feels natural and deeply impactful, fostering environments where everyone feels safe and valued." - Corinne Eldridge, CEO, Center for Caregiver Advancement



WILSON AND ASSOCIATES
COACHING AND CONSULTING



Impactful Results and Client Successes

- Designed and facilitated a healing-centered employee engagement process that repaired past harm and significantly improved organizational culture.
- Led client through a 10-month block to develop a strategic DE&I plan.
- Revitalized team dynamics and leadership capacity within a statewide division, aligning DE&I goals with broader organizational objectives.
- Fostered a national learning community enhancing nonprofit and business leaders' DE&I competencies and leadership skills.



Our Esteemed Partners

Our work spans diverse sectors, including government agencies, healthcare organizations, educational institutions, and nonprofit organizations, all committed to advancing diversity, equity, inclusion, and belonging. Notable partners include the City of Los Angeles, University of Southern California, Mercy Housing, L.A. Care Health Plan, and the Sierra Club, among others.



Impactful Results and Client Successes

100%

of session participants found value in our DE&I and leadership training, with a reattendance rate of 100%.

90+%

reported increased knowledge and immediate applicability of new skills, rating the sessions an average of 4.8 out of 5 for informativeness and organization.

After working with Wilson and Associates, clients have implemented changes to make measurable improvements in workplace culture, such as:



annual and pulse employee engagement surveys



quarterly DE&I learning sessions



team culture agreements



restorative conflict navigation techniques



Join Us in Shaping the Future of Work

Our mission is to support organizations in creating equitable and inclusive spaces where all employees can thrive. Partner with us to transform your workplace into a leader of inclusivity, innovation, and growth.