

## Building Inclusive Cultures



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## About Us

Wilson and Associates Coaching and Consulting, LLC, is a 15-year-old DEI and Culture Change consulting firm that helps leaders build the skills and strategies to develop equitable and inclusive workplaces where employees thrive.

## Our Services

- DEI Trainer and Speaker
- Leadership Development Trainer
- Custom DEI & Culture Change Consulting
- Strategic Visioning and Facilitation
- Monthly Q&A Support and Mentoring

## Solutions & Tools

- DEI E-courses
- Leadership Development Training and Coaching Mastermind
- ICF-Certified Leadership and Executive Coaching
- Learning and Development Strategy

## NAICS Codes

611430, 541611, 611710, 541612, 541990

# CAPABILITIES STATEMENT

## What We Do

We empower people-centered leaders to create inclusive workplaces that celebrate and harness diversity to foster employee well-being, cultivate collaboration, and maximize productivity. Our strengths include:



Customized Training  
and Courses



Leadership  
Development



Mentorship and  
Coaching



Culture Strategy  
Development



Facilitated Q&As  
& Employee  
Engagement



Diversity, Equity,  
and Inclusion  
Strategy

## Client Success

- **Client Result:** Led a healing-centered employee engagement process to assess equity, inclusion, and belonging within the City of Los Angeles Planning Department and developed an actionable strategic plan to improve organizational culture and build DEI skills.
- **Client Result:** Identified source of challenging team dynamics within a statewide division and designed a process to resolve them while helping the client develop their organization-wide DEI goals and the leadership capacity to sustain them.
- **Client Result:** Co-created a national learning community that developed nonprofit and business leaders' leadership skills and DEI competencies.
- **Client Result:** Designed and facilitated a virtual, culturally competent stakeholder engagement of 6,000 participants for a county agency to identify racial equity priorities and related budget for a county government.

## Additional Details

- 20+ DEI Experience across the public, government, private, nonprofit, and philanthropic sectors
- Innovator of proprietary DEI & Organizational Culture Change frameworks
- Uses storytelling, coaching, embodiment, and restorative practices to support development of inclusive business strategies.

# Our Past Clients Include:

